

BOURNE PRIMARY SCHOOL

School Uniform Policy

1 Introduction

- 1.1 It is our school policy that all children wear school uniform when attending school, and when participating in a school organized event outside normal school hours.
- 1.2 School uniform is part of the school ethos, and in accepting a place at Bourne, parents agree to support our policy.
- 1.3 We provide a complete list of the items needed for children's school uniform in this policy, on our website and in our prospectus.
- 1.4 Our policy on school uniform is based on the notion that school uniform:
- promotes a sense of pride in the school;
 - engenders a sense of community and belonging towards the school;
 - is practical and smart;
 - identifies the children with the school;
 - prevents children from coming to school in fashion clothes that could be distracting in class;
 - allows children to feel equal to their peers in terms of appearance;
 - is regarded as suitable wear for school and good value for money by most parents;
 - is designed with health and safety in mind
- 1.5 We expect all pupils to follow the dress code as written in this policy.

2 Aims

- 2.1 Through this policy we aim to ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates.
- 2.2 The Governing Body at Bourne School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head Teacher and the Governing Body.

3 The School Uniform for Bourne School

- 3.1 In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of;
- Red sweatshirt
 - Red cardigan
 - White polo shirt OR white school shirt
 - Plain black or grey trousers or shorts – no jogging bottoms please (except EYFS)
 - Plain grey skirt or tunic / pinafore dress
 - Black flat sensible, safe, shoes (with no markings)

- Black flat boots (usually as a winter option)

3.2 In the Summer months, the children may wear the above uniform, or they may also wear:

- Sensible, secure sandals (no flip flops or mules)
- Gingham dresses – red and white
- Any cap/hat to protect from the sun
- Sunglasses to protect their eyes from the sunlight

3.3 For P.E. lessons, the children will need:

- White T-Shirt
- Red shorts for indoor P.E. (track suit bottoms are not worn indoors and they inhibit movement and sensitivity when using apparatus)
- Trainers or plimsolls (for outdoor games only; indoor P.E. takes place barefoot)
- Tracksuit for outdoor games (particularly in colder weather)

3.4 Additional items

- A red drawstring bag for PE kit (logo optional)
- A red book bag (logo optional)

3.5 All clothing and footwear must be clearly labelled with the child's name

3.6 Branded uniform, with the school's logo on it, is available from the school office. Parents are, however, welcome to buy alternative versions (e.g. red sweatshirts without a logo; a plain white polo shirt) as long as they are plain and of the correct colour.

4. Jewellery and religious symbols

4.1 It is encouraged that pupils do not usually wear jewellery to school, especially as individuals become very upset if a treasured piece of jewellery goes missing.

4.2 The only acceptable items of jewellery to be worn are a wristwatch and stud earrings

4.3 Should a pupil have pierced ears, plain studs should only be worn as we want to keep our uniform, simple, plain and undistracting. Children who wear larger or more ornate earrings or sleepers will be given a letter to be taken home about this and if there is no change to the earrings, the classteacher will call the parents in for a meeting.

4.4 Sometimes, parents request that their children wear jewellery of a religious significance. This might include, but is not limited to, a crucifix for Christians; a Star of David for Jewish pupils; a kara or kirpan for Sikh pupils; etc. If such an item is to be worn, it must be put in writing to the school, and it must be agreed that it will be removed for P.E. lessons and looked after by the classteacher.

4.5 If a hijab is to be worn, it should be red, black, grey or white, and should be plain. The hijab should be tight, secured in a safe manner, particularly at the side of the face, and unlikely to obscure vision or catch on anything that might put the wearer at risk.

4.3 Please note that the school will be unable to take any responsibility for any jewellery or religious symbol that is lost.

5 Make Up

- 5.1 Make up is not to be worn to school as it is not considered appropriate or consistent with our school uniform. This includes on non-uniform (mufti) days.
- 5.2 No nail varnish should be worn on nails or toes. Nor should nail extensions, tips, gels or other products be worn. Nail extensions could be dangerous and are also not conducive to good handwriting or playing sport.

6 Hair

- 6.1 We recommend that hair should be neat and tidy and worn with no extremes of style or colour.
- 6.2 Long hair should be tied back during the school day.

7 Role of the Head teacher and Governing Body

- 7.1 The Head teacher will ensure that pupils comply with the uniform policy agreed by the governing body.
- 7.2 The Head Teacher, along with the teaching and support staff, has a duty to enforce the school uniform throughout the school community, in order to maintain and strengthen day discipline in the school.
- 7.3 The Governing body should be receptive to any reasonable complaint from parents or carers, concerning uniform handling it respectfully, considering fully the issues they raise.

8 Role of the Parents/Guardians

- 8.1 To ensure that their child / children adhere to the school's uniform policy.
- 8.2 Ensure that they come to school in uniform every day unless there are special circumstances such as Christmas parties or charity fund raising days.
- 8.3 Parents and carers should raise any complaints about the school uniform by following the schools complaints procedure.

9 Racial Equality & Equal Opportunities

- 9.1 All children have equal access to wearing school uniform regardless of their culture, race, religion, gender identity, disability or ability. We ensure that the set uniform respects other policies such as the equalities policy and allows for individual sets of circumstances of all groups and individuals.
- 9.2 Bourne School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.
- 9.3 The school does not align any item of clothing with one specific gender and encourages pupils to wear the uniform choice which best reflects their self-identity.

10 Non-Compliance with the School Uniform Policy

- 10.1 The Headteacher or Deputy headteacher may discipline a pupil for breach of the Uniform Policy.
- 10.2 A supply of clean, spare uniform may be available in school and children may be asked to change into this.
- 10.3 Exclusion is not normally an appropriate response to breaches of this policy. However, where these breaches are persistent and in open defiance of the school's uniform or appearance policy, and where all other avenues for resolving the uniform dispute have been exhausted, then the school may consider exclusion as a last resort depending on the circumstances of the case.

11 Monitoring and Review

- 11.1 It is the responsibility of the Governing Body to monitor the effective deployment of this policy.
- 11.2 This policy will be reviewed on a three year basis.

Appendix 1: P.E. Kit Letter

Appendix 2: Earrings Letter

**APPENDIX I:
P.E. KIT LETTER**



Melbourne Road, Eastbourne, BN22 8BD

t: (01323) 724729 f: (01323) 411638 e: office@bourne.e-sussex.sch.uk

Date:

Dear Parents/Carers of _____,

Your child did not have the correct P.E. kit today. P.E. is an important part of the curriculum, and all children who are well enough to be in school should take part in all P.E. lessons.

	
A plain white t-shirt	Red shorts
	
Black plimsolls	Jogging trousers

Please make sure that in future, your child remembers to bring the correct kit to school.

Yours faithfully,

Mr J. Maxwell
Headteacher

Headteacher: Mr. J. Maxwell
Deputy Headteacher: Mrs H. Evason

**APPENDIX 2:
EARRING LETTER**



Melbourne Road, Eastbourne, BN22 8BD

t: (01323) 724729 f: (01323) 411638 e: office@bourne.e-sussex.sch.uk

Date:

Dear Parents/Carers of _____,

Your child was not wearing small, plain stud earrings at school today. This is an important requirement of the school Uniform Policy.

Please ensure that you replace the earring/s with small, plain studs. Failure to do so will mean that your child will be asked to remove the earrings, and they will be returned to you at the end of the day.



Small, plain stud	Unacceptable earrings
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Please make sure that in future, your child wears the correct earrings.

Yours faithfully,

Mr J. Maxwell
Headteacher

Headteacher: Mr. J. Maxwell
Deputy Headteacher: Mrs H. Evason